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**Together in grace, service,
community, and worship**



Pastor's Corner:



This Year I Am Going to Change!

Change is one of the most controversial issues in almost any organization (or church.)

There's something inside you and me that clings to the status quo, hoping it will work one more time, even if it hasn't worked in a long time.

Sometimes the need for change is obvious. If nothing has changed since 1962, the case for change presents itself.

But often it's more subtle than that. I want to share from one of my favorite authors who describes the dilemma we face as a church.

Leaders spend a surprising amount of time trying to convince church members change is really that necessary.

But leaders are human too. We've seen how change has swallowed colleagues alive. We've watched great leaders suffer as they met all kinds of opposition. We sense the conflict pending in our own community.

So we ignore the signs that would tell us change is

needed.

So, how do you know your organization or our church needs to change? How do you stay 100 percent honest as a leader and engage the difficult issues?

Answer: ***You constantly watch for the signs you need to change.***

What are those signs? Well, there are plenty of them.

Change needs to happen on a macro-level, and it also needs to happen on a micro-level. Because the need for change almost inevitably means some level of conflict, it's easy for a leader to move into denial—to pretend the status quo isn't really that bad.

But great leaders don't run when they see a need for change. They embrace it and demonstrate the courage needed to navigate the change required.

So how do you know if your (our) church needs to change? At the macro- and micro-level, here are 21 signs your church needs to change:

1. Your stories are about what used to happen, not what's going to happen. You need to change because your memories exceed your dreams.
2. You're still growing, but any real innovation has stopped. Every season has a shelf life. Smart leaders prepare for the next season before the current one expires.

3. Your team is misaligned. This means you need to change your culture. Misaligned organizations will always struggle with organizational health and unity in purpose and mission.

4. Your growth is mostly transfer growth. You're missing your mission. Enough said.

5. The number of baptisms has slowed. Signs like this are the canary in the coal mine.

6. You think about the obstacles associated with the future more than you think about the opportunities.

Interpretation: This kind of thinking breeds a culture of fear. Decline is right around the corner, if not already present.

7. Your volunteer turnover is too high. Something needs to change in your volunteer culture or structure.

8. Your volunteer turnover is too low.

Interpretation: Something needs to change because you have no room for new people. Many dying churches have the same people serving in the same role for decades.

9. You're not hearing stories of life change. Stories are the currency of effectiveness.

10. You haven't done anything exciting in the last six months. Stagnation starts subtly.

11. You're not offending people. Organizations that make a difference always anger someone. Just make sure you're offending the right people.



Winnemucca Seventh-day Adventist Church

Winning Winnemucca

Together in grace, service and witness to our community . . .

THEME : Reflecting / Beginnings

Winnemucca Seventh-day Adventist Church Plans For Future

“Those that fail to plan ahead, plan to fail.” Words of wisdom for sure. Even Jesus agreed with this principle when he illustrated this point with an object lesson in Luke 14:28-30: *“If one of you wanted to build a tower, wouldn’t you first sit down and calculate the cost, to determine whether you have enough money to complete it? ²⁹ Otherwise, when you have laid the foundation but couldn’t finish the tower, all who see it will begin to belittle you. ³⁰ They will say, ‘Here’s the person who began construction and couldn’t complete it!’*

Last fall, the members of the Winnemucca Seventh-day Adventist Church spent one afternoon of the Fall Rye Patch Retreat contemplating, brainstorming, and envisioning the mission and future of our church in Northern Nevada. Groups of no more than three sequestered themselves around rolls of blank butcher paper and dreamed of a 5-Year Plan which will serve as the blueprint for the mission and vision of our church family.

The results of that exercise have been tabulated and will be presented to the Winnemucca Seventh-day Adventist Church Board for consideration. The Board’s task will be to refine the Retreat’s brainstorming into a presentation which will be brought before the next Church Business Meeting in the Spring.

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A few church members have questioned the significance and purpose of a 5-Year Plan. “If our church has gotten by for all these many years without a vision or plan for the future, why should we waste our time and energy planning for the future when either I don’t care, or I’m not going to get involved anyway, or I’m happy with way the things



Dreaming, Visioning, Planning for the Next 1, 2, and 5 Years (Top Ideas / Proposals from Rye Patch Retreat)

2013	2014 - 2015	2016 - 2018
VBS	More emphasis on Prayer Ministry	Buy Property Lot Behind Church Property
Flag Camp	Spanish programs including Spanish sermons	Pastor who stay here in Winnemucca permanently
Community Needs Assessment Vision / Mission Statement	Branch Sabbath School in Lovelock	Church Parsonage
Health Program for community	New Library/Classroom	Double Membership
Remodel Sanctuary	Start new school	Gymnasium for Youth/ Church programs

are now.” To which Pastor Rob responded, “If Jesus said planning was vitally important, and the early Christian Church met regularly to plan for the progress of spreading the Gospel, and Ellen White says we are to *‘lay out the work for the future . . . as to how the work can be managed in the most successful manner.’* (Special Testimonies for Ministers and Workers—No. 9, Page 63) -- Shouldn’t we do the same in our work, here in our mission field? After all, doing nothing has resulted in negative growth over the last ten years. Jesus commands us to work in the fields now, for the harvest is plentiful and time is short. Let’s all get to work and dream big for God!”

Our Church Finance Page

Treasurer's Tidbits - December / 2012

What a privilege it is to partner with the Lord! We just closed the books on our church's giving back to God in 2012 and we look forward to His even greater blessings in 2013.

It is difficult to plan for our future obligations in operating our church building and funding the various church ministries when our giving is sporadic. Deficits snowball when we fall behind in returning to God our offerings. This year I encourage all members to create a personal family budget and give systematically and regularly to God. Consider OnLine Giving as a way to enter an orderly partnership with God.

We entered December 2012 with a **27% deficit** in our Combined Budget Offerings. But with God's help and faithful members' contributions, we cut that in half and finished the year by **funding 86%** of our local ministry's needs. Praise God!

December Membership Statistics:	
Current Membership	104
Active Membership	25
Church Attendance - Average	28
Sabbath School Attendance - Average	10

The Winnemucca Seventh-day Adventist Church now offers a new way of giving that easily fits into your life. In fact, this secure, state-of-the-art giving option allows you to return tithes and give offerings anywhere, anytime with an Internet connection

To Start Your OnLine Giving

Visit the
**Winnemucca Seventh-day
Adventist Church Website**

www.winnemucca22.adventistchurchconnect.org

CHURCH BUDGET REPORT {Income/December - Expenses/December}

Tithe -

December, 2012	\$ 4,649.00
November, 2012	\$ 4,427.06
2012 Total Giving	\$ 53,422.05

World Budget -

December, 2012	\$ 90.00
November, 2012	\$ 120.31
2012 Total Giving	\$ 1,104.12

Local Budget -

December, 2012	\$ 3,408.00
November, 2012	\$ 1,327.25
2012 Total Giving	\$ 18,142.78

Conference Advance -

December, 2012	\$ 144.00
November, 2012	\$ 110.50
2012 Total Giving	\$ 2,375.71

Ministry	Income	Expenses	Balance
INREACH [53%]	\$ 1,630.90	\$ 1,836.10	\$ 5,124.74
Building/Grounds	\$ 929.76	\$ 847.78	\$ 2,930.27
OUTREACH [27%]	\$ 2,770.16	\$ 963.21	\$ 13,366.32
Evangelism	\$ 1,919.18	\$ 299.96	\$ 4,122.41
Life Talk Radio	\$ 564.70	\$ 379.54	\$ 3,899.52
UPREACH [5%]	\$ 170.40	-	\$ 329.94
INVESTMENTS [15%]	\$ 479.58	-	\$ 64,179.62
*New Property	\$ 132.91	-	\$ 6,765.22
Parking Lot	\$ 68.16	-	\$ 54,765.59

**includes \$1,375.00 note from Life Talk*

Winnemucca Church Board December 18, 2012 Report

Present: Pastor Rob, Pete & Vonnice Wool, Donna Rogers, Mae Pierce, Norm McCord, Don Baxter, Perry McCart

Absent: Jim McKillop, Ialeen Baxter

- ◆ Devotional/Prayer - Pastor Rob
- ◆ November 17, 2012 Board Minutes (APPROVED)
- ◆ Clerk's Report - Current Membership: 104
- ◆ Treasurer's Report - November - 2012 (APPROVED)
- ◆ Church Facilities Report - Bathroom (DISCUSSION)
- ◆ **Old Business:**
- * 2013 schedule for Church Board Meetings - (APPROVED)
 - > Alternate between Wednesday evening and Sunday Brunch
 - > Mae Pierce will contact local restaurants for meeting space
- * 2013 Elder/Deacon/Deaconess/Greeter/Fellowship Dinner Schedule - Pastor passed out new schedules (APPROVED)
- * Fellowship Hall Stove Burners - Back ordered. Selected new source. To be shipped to Wool house before January 10

- ◆ **New Business:**
- ⇒ **2013 Church Combined Budget (APPROVED)**
 - > New Budget reflects \$500 rental income
 - > New Monthly Budget Ministry Needs - \$1,850
 - > New Annual Church Combined Budget Ministry Needs - \$22,200
 - > Increase INREACH - 3% (53% to 56%)
 - > Decrease OUTREACH - 5% (27% to 22%)
 - > Increase UPREACH - 4% (5% to 9%)
 - > Decrease INVESTMENTS - 2% (15% to 13%)
 - > New Budget to be published in January's *Winning Winnemucca*
- ⇒ Thermostats for Sanctuary and Fellowship Hall (APPROVED)
- ◆ Closing Prayer - Pete Wool
- ◆ Next Meeting: January 20, 2013 - Brunch Board Meeting

Where cheerful giving lacks,
ingratitude dominates.

- Christopher S. Esty

God loves
a cheerful
giver

2 Corinthians 9

Battle Mountain High School Receives Gift From Virginia Spalinger

Virginia Spalinger, the 90-year-old matriarch of the Winnemucca Seventh-day Adventist Church, is still finding ways to share the love of Jesus in her community.

Virginia recently moved from her senior, independent-living apartment to the Battle Mountain General Hospital Nursing Home because of a fall last month.

A longtime quilter, Virginia has collected hundreds of yards of quality material

used for making quilts. Because of the move, she was faced with the dilemma of what to do with her treasure. Virginia just could not see her cut quilting squares tossed out. So she hatched a plan.

She contacted the Home Economics department at the local Battle Mountain High and donated the loving fruit of her labor to high school students who learn the hobby of making quilts. The students presented Virginia with a beautiful,

handmade thank you card, which Virginia proudly showed Pastor Rob. "We are truly blessed to have Virginia as a member of our church family," exclaimed Pastor Rob. "Her witness to her community is something we should all emulate."

Virginia is regularly visited by Don and Ialeen Baxter and Pastor Rob. You may visit or write her at Battle Mountain General Hospital, 535 Humboldt Street, Battle Mountain, NV 89820.

A New Year For Prayer Ministries

The Winnemucca Seventh-day Adventist Church recently celebrated the world Seventh-day Adventist's Day of Prayer on January 5. Head Elder Pete Wool explained, "We get to share with all our fellow Adventist churches around the globe the privilege of seeking God in prayer."

Pastor Rob shared a thought-provoking sermon based on the disciples asking Jesus not *how* to pray but *why* to pray. He challenged the church to consider our attitudes behind our prayers. Furthermore, he shared several groups of 10 principles from Ellen White on why we have not received the promised "latter rain" and *what* and *who* we are to pray for.

A planned neighborhood "Prayer Walk" was postponed due to the snow and cold temperatures. It will commence later in the spring.

We look forward to many prayer initiatives during the coming year including continuing our Sanctuary Prayer Scroll. Remember, the church family that prays together, stays together!

Elko Talent Show

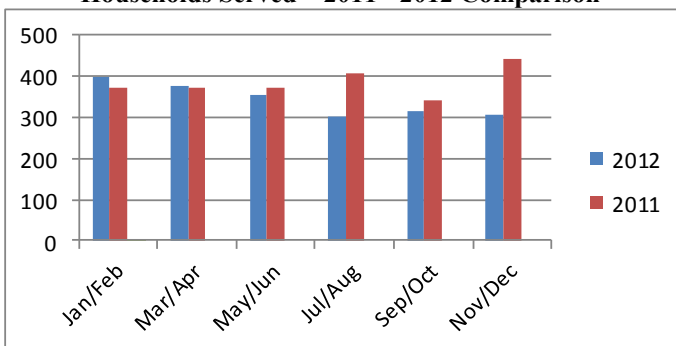
The Elko Seventh-day Adventist Church has invited the Winnemucca Adventist Church to share together in a joint church family Talent Show on Sabbath, January 19, at 5:00pm in the Elko Fellowship Hall.

"During this long, cold, dreary winter, we need a reason to laugh and keep our sanity," declared Rosie Leon, wife of Elko Pastor Angel Leon. "What better way than to laugh at and with ourselves and share our talents with each other."

If you have a long hidden talent you would like to share with your extended church family, please notify Julie Roth who is serving as master of ceremonies. A carpool signup sheet is posted on the Hallway Bulletin Board.

Winnemucca Food Bank 2012 Service Report

Households Served 2011 - 2012 Comparison



The Winnemucca Seventh-day Adventist Church contributes hundreds of volunteer labor hours and financial support to our local Food Bank. Your Combined Budget Offerings help fund this ministry.

COMMUNITY REPORT

Ministerial Association Christmas Boxes Bring Food and Cheer to Our Local Community

Jesus said, "When you have fed the neediest and less-privileged of your community, you have really done it to me."

Joining together to demonstrate Christ's love to their community, Winnemucca Seventh-day Adventist Church members, Pete and Vonnie Wool, Donna Rogers, Kathy Hardy, and Pastor Rob linked together with other Winnemucca Ministerial Association volunteers and created and passed out over 200 Community Christmas Boxes to our community's seniors and underprivileged residents.

Live Well Winnemucca Schedule for Spring 2013

How are you doing with those New Year's Resolutions? You know the ones...lose weight, get more exercise, eat more veggies, eat less sugar...

Who actually makes New Year's resolutions anyway? Statistics show that of the 45 percent of Americans who make the commitment, only 8 percent succeed. In addition, out of 100 percent of those who make resolutions, 75 percent keep their promises for a week and 71 percent make it through two weeks. After that it's a downhill run to 64 percent at one month to 46 percent at six months.

Our Winnemucca Seventh-day Adventist Church Health Committee has decided to offer a program this Spring: Live Well Winnemucca—a series of health outreach programs for our church and community members to help them live well and achieve those New Year's Resolutions!

This eight-week series will begin in early March and will include showing the movie *Forks over Knives*, diabetes education, information sessions on the vegetarian advantage with healthy recipes demonstrated, a focus on exercise, maintaining mental health through humor and a positive outlook, the NEWSTART program, and we will culminate with an introduction to the CHIP+ program, which will follow the Live Well Winnemucca seminars.

Please plan to invite your friends and neighbors to these programs. We will have door prizes, recipe demonstrations and samples, and a wealth of healthy information for all who attend.

OUTREACH

Christ's Method of Evangelism - Meeting Their Needs

Church Sends Four Delegates to California for CHIP+ Training

The Winnemucca Seventh-day Adventist Church will be sending four delegates to the CHIP+ Training Convention. This workshop is sponsored by the Northern California Conference of Seventh-day Adventists, Health Ministries Department to learn how to conduct the new CHIP+ program. The workshop will be conducted at the Gracepoint Adventist Church, in Rocklin, CA .

Wendy Dexter, Aurora Simsek, LaVonne Wool and Julie Roth will travel to California for the two-day conference, February 23 and 24.

CHIP, an acronym for Coronary Health Improvement Project, is an affordable, 4-week lifestyle education program with thousands of graduates worldwide. It is sponsored by local, certified leadership; is community based; and has a strong, ongoing support system. CHIP encourages a close working relationship with one's personal physician.

"We plan on gathering materials and training to help us in our outreach ministries in reaching our community," shared Julie Roth. "People are really hungering for ways to live healthier lifestyles. This conference will help us reach out and make new friends and show just how much our church cares."



FACILITIES REPORT

Parking Lot Hibernates During Winter

Unfortunately, cold weather and ten inches of snow halted the completion of the new parking lot construction project. "We will have to wait until spring to complete our long-awaited vision," explained Pastor Robert Roth. "The cold weather halted Hunewell Construction from finishing the project. However, they have promised us that we are first on the list when the weather allows." Plans still call for the project to be completed before the 50th Church Anniversary celebration in July.

Church Restroom Renovation Begins

The Ladies Restroom is currently undergoing a total makeover the during the month of January. New tile, donated by Bob and Wendy Dexter, will start the remodel. New wall coverings and fixtures will follow. A new infant changing station, lounge table, and lighting will complete the project. We look forward to updating this facility into a more comfortable, modern facility.



Winnemucca Single Parent Family Receives Blessing

Cries of joy and tears of thankfulness greeted Pete and Vonnice Wool as they delivered Christmas gifts to a single mother and her 14 and 10 year old daughters. The family was nominated by her employer to participate in the Angel Tree campaign. Thank you to all who picked gift tags off the Lobby Christmas Tree and returned wrapped presents.

Church Board Approves 2013 Winnemucca Church Budget

2013 - Proposed	Total/Month	%	
INREACH		56%	△
Office Expense	\$ 120.25	6.5%	△
Equipment, supplies, etc.	\$ 37.00	2.0%	△
Postage	\$ 18.50	1.0%	△
Telephone	\$ 64.75	3.5%	△
Building and Grounds Expense	\$ 693.75	37.5%	△
Building - Repairs / Maintenance	\$ 37.00	2.0%	△
Property and Liability Insurance	\$ 90.65	4.9%	↔
Church Utilities - Gas	\$ 131.35	7.1%	↔
Church Utilities - Electricity	\$ 149.85	8.1%	↔
Church Utilities - Water / Sewer	\$ 55.50	3.0%	△
Church Utilities - Garbage	\$ 18.50	1.0%	▽
Grounds - Repairs / Maintenance	\$ 46.25	2.5%	↔
Custodial - Labor	\$ 146.15	7.9%	↔
Janitorial Supplies	\$ 18.50	1.0%	△
Other Church Ministries for Congregation	\$ 222.00	12.0%	▽
Furniture and Equipment	\$ 37.00	2.0%	▽
Benevolent Fund	\$ 37.00	2.0%	▽
Fellowship Dinner Ministries	\$ 18.50	1.0%	△
Worthy Student	\$ 37.00	2.0%	▽
Social Committee	\$ 37.00	2.0%	△
Sabbath School - Adult	\$ 37.00	2.0%	↔
Sabbath School - Children	\$ 18.50	1.0%	↔

OUTREACH	Total	%	
Evangelism	\$ 185.00	10.0%	▽
Vacation Bible School	\$ 18.50	1.0%	▽
Life Talk Radio	\$ 120.25	6.5%	△
Flag Camp	\$ 46.25	2.5%	▽
Community / Missions	\$ 37.00	2.0%	▽

UPREACH	Total	%	
Audio/Visual	\$ 37.00	2.0%	△
Worship	\$ 37.00	2.0%	△
Flowers	\$ 37.00	2.0%	△
Retreats	\$ 55.50	3.0%	△

INVESTMENTS	Total	%	
New Property	\$ 74.00	4.0%	△
Parking Lot	\$ 0.00	0.0%	▽
Sanctuary Renovation	\$ 37.00	2.0%	↔
Office / Library Classroom	\$ 37.00	2.0%	↔
Restrooms	\$ 37.00	2.0%	↔
Reserves	\$ 55.50	3.0%	▽

△ INCREASE
▽ DECREASE
↔ SAME

Monthly Church Budget Needs
\$ 1,850.00

Annual Church Budget Needs
\$ 22,200.00

TOTAL
100.00%

Pastor's Corner: {Continued} . . .

12. Your average age is creeping higher. A sure sign you're missing the next generation.

13. People are afraid to suggest new ideas. Your leadership culture may have become more about preservation than innovation.

14. People are content with the status quo. When you think you've arrived, your vision is departing.

15. You are talking about the same issues in meeting after meeting.

Interpretation: You're stuck, and progress will become increasingly difficult until you tackle this.

16. Your growth curve has slowed or stopped. The change

probably should have started a year or two ago.

Interpretation: Analyze and act now.

17. Your community wouldn't notice if you disappeared. Churches that only serve themselves miss their mission.

18. Your passion level is average-to-low. Declining organizations always lack passion.

19. You don't look like your community. Churches that have become a subculture look like themselves, not like their community.

20. Talk doesn't translate to action. Most of your decisions result in nothing significant.

Interpretation: Check your progress

more than you check your intentions.

21. You're still breathing. Change is a constant. The day we stop changing is the day we begin to die.

How many of the 21 principles raised your attention?

Looking back at 2012 and our mission to our community, do we want to continue in the same path with the same results or are we finally ready to make some changes? Especially to our attitudes.

Something to think about.

Yours in His service,
Pastor Rob



Marie Reed	January 01
Kattie Lott	January 10
Don Baxter	January 20
Pete Wool	January 25
Debra Aitken	January 26
Maria Sanchez	January 30

This Year - 2013 . . . Join the Winnemucca "GIVE 10 TEAM"

Everybody loves a great campaign! Everyone loves a winner! Join the winning team!

Introducing the one campaign we can all support. Join together with your Winnemucca Church Family as we band together and join the "GIVE 10 TEAM" in 2013.

Pledge to Give "10 Stars" back to Christ this year!

Give \$10 a month for World Budget ★

★ Give 10% Tithe Back to God

★ Give \$10,000 for Special Projects for Winnemucca SDA Church

Give 10 Monthly Pledges of \$100 to KKTT-LP Radio Project ★

★ Give 10 hours a month for Local Church Ministries

Give \$10 a month for Adoptive Church in Mission Field ★

★ Give 10 Monthly Gifts of \$100 to Conference Advance

Give 10 hours a Year for Church Work Bees ★

★ Give 10 Monthly Gifts of \$200 to Winnemucca Church Budget

Give \$10 per Quarter to Sabbath School Expense for Class Study Quarterly ★

★ Give out 10 Glow Tracts every month

In 2013

★ Make 10 New Friends

Winnemucca's Church 50th Anniversary Plans Continue

Don't forget to mark your calendar and make plans for our Winnemucca Seventh-day Adventist Church 50th Anniversary, which will be celebrated July 6/7.

Honored invited guests include Skip McCarthy, the first pastor of the Winnemucca Adventist Church; former pastors Kevin McDaniel and Michael Hope; Nevada-Utah Conference President Larry Unterseher; and Secretary/Treasurer Jason Bergmann.

The PUC Recorder will also include an invitation to all former members to attend.

Winnemucca Membership Audit Ready for March PUC Recorder

The General Conference leadership is urging the world church's divisions to carefully audit membership rolls and remove the names of those no longer active in the movement or who have passed away, said David Trim, director of archives, statistics and research at the Seventh-day Adventist Church's Silver Spring, Maryland, world headquarters. "The stones can cry out, but so can membership statistics if we have ears to hear. [The numbers] are telling us they are not entirely accurate."

In adhering to the leadership's direction, the Winnemucca Seventh-day Adventist Church has conducted a membership audit over the past four months and has prepared a report of missing members to be published in the Pacific Union Recorder. "We, too, want to be honest in our reporting," exclaimed Pastor Rob. "It's the right, Christian thing to do."



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Winning Winnemucca

Together in grace, service and witness to our community . . .




JANUARY - MARCH

- > First Edition *Winning Winnemucca Newsletter*
- > Valentine's Ice Cream Social
- > Resurrection of KKTT Radio Ministry
- > Sabbath School/Worship Time Change
- > Church Website Expands




APRIL

- > Community Outreach Program *Financial Peace University*
- > Reno Youth Rally
- > Nevada-Utah Conference Visit by Elder David Hall
- > Sabbath School/Worship Time Change





MAY

- > Spring Rye Patch Retreat with Pastor Ron Woolsey
- > Launch of Soup Kitchen Ministry
 - > Mid-Week Bible Study - "The Great Controversy Countdown"
 - > Mother's Day Celebration





JUNE / JULY

- > Church embarks together on a "52 Days - Build The Wall" campaign
- > Women's Ministry Sabbath with actress / pastor Taneshia Kerr
- > Jenny Lott receives scholarship to Nevada Utah Conference Summer Camp
- > Summer Sermon Series - "What's the Use of the Bible / SOP / SDA?"

Looking Back . . . 2012 - The Year-in-Review





AUGUST

- > "Back-to-School" Church Social
- > Herbie Crannell Memorial Service
- > Lake Tahoe Campmeeting
 - > Sabbath Vespers "Acts - The Visual Bible"
- > Introduction of OnLine Giving




OCTOBER

- > Fall Rye Patch Retreat "Growing Strong in the Christian Faith" with Dr. Maury Jackson.
- > Elko Evangelistic Campaign
- > Lamoille Church Family Picnic
- > Winnemucca SDA Church receives \$7,000 grant from Conference Advance





NOVEMBER

Thanksgiving and Community involvement was demonstrated by sharing our Thanksgiving Dinner with Christlife Ministries, who share our facilities and the collection and distribution of 20 Emergency Holiday Boxes for the homeless. We also celebrated with our fellow Adventist churches the annual Week of Prayer Readings





DECEMBER

Advent Season was highlighted by the studying of five Christmas hymns, their origins and their meaning for us today:
 It Came Upon A Midnight Clear
 Joy to the World
 Come, Let Us Adore Him
 O, Little Town of Bethlehem
 Silent Night, Holy Night

We also sponsored an Angel Tree family